

Health Care and Mental Hygiene Worker Bonuses

Budget Highlights

The Health Care and Mental Hygiene Worker Bonus (HWB) will continue to incentivize and reward direct care, frontline state employees through FY 2024. Bonus amounts are commensurate with the number of hours worked by eligible employees during two designated vesting periods. A qualifying employee may receive \$1,500 per vesting period, not to exceed \$3,000 per covered worker. Approximately 37,000 state employees received the bonus in FY 2023.

The HWB authority will be allocated to the participating state agencies in FY 2023 and FY 2024.