### Labor, Department of

### **Mission**

The Department of Labor (DOL) connects job seekers to careers, assists the unemployed, partners with businesses to help them compete, and protects workers and the public. Specifically, DOL administers New York's Unemployment Insurance, Workforce Development, and Worker Protection programs. It also enforces safety and health regulations in the public sector, State labor laws, and Federal statutes related to working conditions, wages and hours, and laws related to public works. DOL is a primary advocate for job creation and economic growth through workforce development and serves as the State's principal source for labor market information, offering a variety of services designed to help businesses find workers, and people find jobs.

### **Organization and Staffing**

DOL's central office, located in Albany, is responsible for the Unemployment Insurance Telephone Claims Centers and 96 One-Stop Career Centers located throughout the State. In addition, DOL enforces child labor laws, fosters workplace health and safety, and ensures that employees are paid in accordance with provisions of the Labor Law through statewide district offices staffed based upon geographic workload.

### **Budget Highlights**

The FY 2021 Executive Budget recommends \$3.6 billion for the Department, reflecting a decrease of \$13 million from FY 2020, solely due to the elimination of legislative adds.

The FY 2021 Executive Budget recommends a workforce of 2,987 FTEs for DOL to maintain FY 2020 workforce levels

For more information on this agency's budget recommendations located in the Executive Budget Briefing Book, click on the following link:

### **Program Highlights**

### **Employment and Workforce Solutions**

As the designated administrative entity overseeing the Workforce Innovation and Opportunity Act (WIOA) Title I programs, DOL offers a comprehensive set of employment and reemployment services to employers and job seekers. DOL oversees a network of locally operated Career Centers, which provide a single point through which job seekers and businesses can access such services. These services include employment, reemployment, training and retraining services for workers, employers, job seekers, dislocated workers, youth, and veterans. DOL also provides implementation and oversight of the National Apprenticeship Act, facilitating the development and registration of apprenticeship training programs.

### **Unemployment Insurance**

Weekly income is provided to eligible workers who lose their job through no fault of their own to offset the loss of income while they seek employment. Quarterly payroll contributions are made by employers at a rate partially dependent on how frequently an employer's workers access the insurance benefits.

### **Worker Protection**

The Labor Standards Division enforces the New York State Labor Law concerning the minimum wage, child labor, industrial homework, the apparel industry, domestic workers, and seasonal farm labor. The Occupational Safety and Health Division protects private and public employees and the public from hazards arising from employment that are not covered by federal standards. Protections include issuing licenses and certifications for certain occupations, enforcing asbestos rules and regulations, inspecting specific industries' equipment, health and safety training for workers in the mining industry, performing mold inspections, and providing guidance to private employers to help them comply with federal safety and health standards. The Bureau of Public Work enforces the labor laws concerning prevailing wage and supplements related to worker protection statutes, including public construction and building service contracts involving state or local governmental entities and Wicks Law.

### Division of Immigrant Policies and Affairs

The Division of Immigrant Policies and Affairs ensures that DOL is accessible to immigrant workers and responsive to their needs. The Division conducts outreach to community groups, legislators, non-governmental organizations, and employers and workers to inform them of available services. It also conducts analyses of DOL policies, procedures and materials to maintain accessibility for immigrants.

### NYS DOB | FY2021 Executive Budget | Agency Appropriations

### Research and Statistics

Economists and analysts provide data on the labor market including economic conditions, labor supply, and wages. The division is also the lead agency in the New York State Data Center (NYSDC) Affiliate program, providing the most comprehensive economic and demographic data for New York State to the U.S. Census Bureau.

### ALL FUNDS APPROPRIATIONS (dollars)

Category	Available FY 2020	Appropriations Recommended FY 2021	Change From FY 2020	Reappropriations Recommended FY 2021
State Operations	595,747,000	598,964,000	3,217,000	931,369,000
Aid To Localities	3,035,431,000	3,019,199,000	(16,232,000)	3,090,918,000
Total	3,631,178,000	3,618,163,000	(13,015,000)	4,022,287,000

### ALL FUND TYPES PROJECTED LEVELS OF EMPLOYMENT BY PROGRAM FILLED ANNUAL SALARIED POSITIONS

Program	FY 2020 Estimated FTEs 03/31/20	FY 2021 Estimated FTEs 03/31/21	FTE Change	
Administration				
General Fund	1	1	0	
Special Revenue Funds - Federal	2,463	2,463	0	
Internal Service Funds	16	16	0	
Employment and Training				
Special Revenue Funds - Other	42	42	0	
Labor Standards				
Special Revenue Funds - Other	140	140	0	
Occupational Safety and Health				
Special Revenue Funds - Other	325	325	0	
Total	2,987	2,987	0	

### STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE APPROPRIATIONS (dollars)

Fund Type	Available FY 2020	Recommended FY 2021	Change
General Fund	287,000	287,000	0
Internal Service Funds	4,260,000	4,260,000	0
Special Revenue Funds - Federal	517,147,000	520,364,000	3,217,000
Special Revenue Funds - Other	74,053,000	74,053,000	0
Total	595,747,000	598,964,000	3,217,000

## NYS DOB | FY 2021 Executive Budget | Agency Appropriations STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM APPROPRIATIONS (dollars)

Program	Available FY 2020	Recommended FY 2021	Change
Administration			
General Fund	287,000	287,000	0
Internal Service Funds	4,260,000	4,260,000	0
Special Revenue Funds - Federal	448,997,000	454,247,000	5,250,000
Employment and Training			
Special Revenue Funds - Federal	68,150,000	66,117,000	(2,033,000)
Special Revenue Funds - Other	4,573,000	4,573,000	0
Labor Standards			
Special Revenue Funds - Other	33,141,000	33,141,000	0
Occupational Safety and Health			
Special Revenue Funds - Other	36,339,000	36,339,000	0
Total	595,747,000	598,964,000	3,217,000

### STATE OPERATIONS - GENERAL FUND SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES FY 2021 RECOMMENDED (dollars)

	Tot	tal	Personal Ser (Annual S	<u> </u>
Program	Amount	Change	Amount	Change
Administration	87,000	0	87,000	0
Total	87,000	0	87,000	0

## STATE OPERATIONS - GENERAL FUND SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED APPROPRIATIONS AND CHANGES FY 2021 RECOMMENDED (dollars)

	Total		
Program	Amount	Change	
Administration	200,000	0	
Total	200,000	0	

	Contractual Services		
Program	Amount	Change	
Administration	200,000	0	
Total	200,000	0	

## NYS DOB | FY 2021 Executive Budget | Agency Appropriations STATE OPERATIONS - OTHER THAN GENERAL FUND SUMMARY OF APPROPRIATIONS AND CHANGES FY 2021 RECOMMENDED (dollars)

	Total		Personal	Service
Program	Amount	Change	Amount	Change
Administration	458,507,000	5,250,000	198,759,000	(22,876,000)
Employment and Training	70,690,000	(2,033,000)	21,860,000	2,344,000
Labor Standards	33,141,000	0	17,803,000	(132,000)
Occupational Safety and Health	36,339,000	0	15,388,000	(296,000)
Total	598,677,000	3,217,000	253,810,000	(20,960,000)

	Nonpersonal Service		
Program	Amount	Change	
Administration	259,748,000	28,126,000	
Employment and Training	48,830,000	(4,377,000)	
Labor Standards	15,338,000	132,000	
Occupational Safety and Health	20,951,000	296,000	
Total	344,867,000	24,177,000	

### AID TO LOCALITIES ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE APPROPRIATIONS (dollars)

Fund Type	Available FY 2020	Recommended FY 2021	Change
Enterprise Funds	2,797,794,000	2,807,094,000	9,300,000
General Fund	13,015,000	0	(13,015,000)
Special Revenue Funds - Federal	224,203,000	211,686,000	(12,517,000)
Special Revenue Funds - Other	419,000	419,000	0
Total	3,035,431,000	3,019,199,000	(16,232,000)

# NYS DOB | FY 2021 Executive Budget | Agency Appropriations AID TO LOCALITIES ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM APPROPRIATIONS (dollars)

Program	Available FY 2020	Recommended FY 2021	Change
Administration			
Special Revenue Funds - Federal	15,000,000	15,000,000	0
Employment and Training			
General Fund	13,015,000	0	(13,015,000)
Special Revenue Funds - Federal	182,703,000	170,186,000	(12,517,000)
Occupational Safety and Health			
Special Revenue Funds - Other	419,000	419,000	0
Unemployment Insurance Benefit Fund			
Enterprise Funds	2,797,794,000	2,807,094,000	9,300,000
Special Revenue Funds - Federal	26,500,000	26,500,000	0
Total	3,035,431,000	3,019,199,000	(16,232,000)

Note: Most recent estimates as of 01/29/2020