

## Labor, Department of

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### Mission

The Department of Labor (DOL) connects job seekers to careers, assists the unemployed, partners with businesses to help them compete, and protects workers and the public. Specifically, DOL administers New York's Unemployment Insurance, Workforce Development, and Worker Protection programs. It also enforces safety and health regulations in the public sector, State labor laws and Federal statutes related to working conditions, wages and hours, and laws related to public works. DOL is a primary advocate for job creation and economic growth through workforce development and serves as the State's principal source for labor market information, offering a variety of services designed to help businesses find workers, and people find jobs.

### Organization and Staffing

DOL's central office, located in Albany, is responsible for the Unemployment Insurance Telephone Claims Centers and 96 One-Stop Career Centers located throughout the State. In addition, DOL enforces child labor laws, fosters workplace health and safety, and ensures that employees are paid in accordance with provisions of the Labor Law through Statewide district offices staffed based upon geographic workload.

### Budget Highlights

The FY 2020 Executive Budget recommends \$3.6 billion for the Department, reflecting a decrease of \$14.5 million from FY 2019, primarily due to the elimination of legislative adds.

The FY 2020 Executive Budget recommends a workforce of 2,987 FTEs for DOL, maintaining FY 2019 workforce levels.

For more information on this agency's budget recommendations located in the Executive Budget Briefing Book, click on the following link:

### Program Highlights

#### ***Employment and Workforce Solutions***

As the designated administrative entity overseeing the Workforce Innovation and Opportunity Act (WIOA) Title I programs, DOL offers a comprehensive set of employment and reemployment services to employers and job seekers. DOL oversees a network of locally operated Career Centers, which provide a single point through which job seekers and businesses can access such services. These services include employment, reemployment, training and retraining services for workers, employers, job seekers, dislocated workers, youth and veterans. DOL also provides implementation and oversight of the National Apprenticeship Act, facilitating the development and registration of apprenticeship training programs.

#### ***Unemployment Insurance***

Weekly income is provided to eligible workers who lose their job through no fault of their own to offset the loss of income while they seek employment. Quarterly payroll contributions are made by employers at a rate partially dependent on how frequently an employer's workers access the insurance benefits.

#### ***Worker Protection***

The Labor Standards Division enforces the New York State Labor Law concerning the minimum wage, child labor, industrial homework, the apparel industry, domestic workers and seasonal farm labor. The Occupational Safety and Health Division protects private and public employees and the public from hazards arising from employment that are not covered by federal standards. Protections include issuing licenses and certifications for certain occupations, enforcing asbestos rules and regulations, inspecting specific industries' equipment, health and safety training for workers in the mining industry, performing mold inspections, and providing guidance to private employers to help them comply with federal safety and health standards. The Bureau of Public Work enforces the labor laws concerning prevailing wage and supplements related to worker protection statutes, including public construction and building service contracts involving state or local governmental entities and Wicks Law.

#### ***Division of Immigrant Policies and Affairs***

The Division of Immigrant Policies and Affairs ensures that DOL is accessible to immigrant workers and responsive to their needs. The Division conducts outreach to community groups, legislators, non-governmental organizations, and employers and workers to inform them of available services. It also conducts analyses of DOL policies, procedures and materials to maintain accessibility for immigrants.

**Research and Statistics**

Economists and analysts provide data on the labor market including economic conditions, labor supply and wages. The division is also the lead agency in the New York State Data Center (NYSDC) Affiliate program, providing the most comprehensive economic and demographic data for New York State to the U.S. Census Bureau.

**ALL FUNDS  
APPROPRIATIONS  
(dollars)**

Category	Available FY 2019	Appropriations Recommended FY 2020	Change From FY 2019	Reappropriations Recommended FY 2020
State Operations	570,805,000	595,747,000	24,942,000	746,086,000
Aid To Localities	3,061,870,000	3,022,416,000	(39,454,000)	3,129,978,000
<b>Total</b>	<b>3,632,675,000</b>	<b>3,618,163,000</b>	<b>(14,512,000)</b>	<b>3,876,064,000</b>

**ALL FUND TYPES  
PROJECTED LEVELS OF EMPLOYMENT BY PROGRAM  
FILLED ANNUAL SALARIED POSITIONS**

Program	FY 2019 Estimated FTEs 03/31/19	FY 2020 Estimated FTEs 03/31/20	FTE Change
Administration			
General Fund	1	1	0
Special Revenue Funds - Federal	2,463	2,463	0
Internal Service Funds	16	16	0
Employment and Training			
Special Revenue Funds - Other	42	42	0
Labor Standards			
Special Revenue Funds - Other	140	140	0
Occupational Safety and Health			
Special Revenue Funds - Other	325	325	0
<b>Total</b>	<b>2,987</b>	<b>2,987</b>	<b>0</b>

**STATE OPERATIONS  
ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE  
APPROPRIATIONS  
(dollars)**

Fund Type	Available FY 2019	Recommended FY 2020	Change
General Fund	287,000	287,000	0
Internal Service Funds	4,260,000	4,260,000	0
Special Revenue Funds - Federal	492,205,000	517,147,000	24,942,000
Special Revenue Funds - Other	74,053,000	74,053,000	0
<b>Total</b>	<b>570,805,000</b>	<b>595,747,000</b>	<b>24,942,000</b>
Adjustments:			
Transfer(s) To			
Civil Service, Department of			
General Fund	86,000		
Employee Relations, Office of			
General Fund	169,000		

Appropriated FY 2019	<b>571,060,000</b>		
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**STATE OPERATIONS  
ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM  
APPROPRIATIONS  
(dollars)**

Program	Available FY 2019	Recommended FY 2020	Change
Administration			
General Fund	287,000	287,000	0
Internal Service Funds	4,260,000	4,260,000	0
Special Revenue Funds - Federal	433,099,000	448,997,000	15,898,000
Employment and Training			
Special Revenue Funds - Federal	59,106,000	68,150,000	9,044,000
Special Revenue Funds - Other	4,573,000	4,573,000	0
Labor Standards			
Special Revenue Funds - Other	33,141,000	33,141,000	0
Occupational Safety and Health			
Special Revenue Funds - Other	36,339,000	36,339,000	0
<b>Total</b>	<b>570,805,000</b>	<b>595,747,000</b>	<b>24,942,000</b>

**STATE OPERATIONS - GENERAL FUND  
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES  
FY 2020 RECOMMENDED  
(dollars)**

Program	Total		Personal Service Regular (Annual Salaried)	
	Amount	Change	Amount	Change
Administration	87,000	0	87,000	0
<b>Total</b>	<b>87,000</b>	<b>0</b>	<b>87,000</b>	<b>0</b>

**STATE OPERATIONS - GENERAL FUND  
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED  
APPROPRIATIONS AND CHANGES  
FY 2020 RECOMMENDED  
(dollars)**

Program	Amount	Total	Change
Administration	200,000		0
<b>Total</b>	<b>200,000</b>		<b>0</b>

Program	Amount	Contractual Services	Change
Administration	200,000		0
<b>Total</b>	<b>200,000</b>		<b>0</b>

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**STATE OPERATIONS - OTHER THAN GENERAL FUND**  
**SUMMARY OF APPROPRIATIONS AND CHANGES**  
**FY 2020 RECOMMENDED**  
**(dollars)**

Program	Total		Personal Service	
	Amount	Change	Amount	Change
Administration	453,257,000	15,898,000	221,635,000	11,495,000
Employment and Training	72,723,000	9,044,000	19,516,000	(963,000)
Labor Standards	33,141,000	0	17,935,000	(520,000)
Occupational Safety and Health	36,339,000	0	15,684,000	0
<b>Total</b>	<b>595,460,000</b>	<b>24,942,000</b>	<b>274,770,000</b>	<b>10,012,000</b>

Program	Nonpersonal Service	
	Amount	Change
Administration	231,622,000	4,403,000
Employment and Training	53,207,000	10,007,000
Labor Standards	15,206,000	520,000
Occupational Safety and Health	20,655,000	0
<b>Total</b>	<b>320,690,000</b>	<b>14,930,000</b>

**AID TO LOCALITIES**  
**ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE**  
**APPROPRIATIONS**  
**(dollars)**

Fund Type	Available FY 2019	Recommended FY 2020	Change
Enterprise Funds	2,850,000,000	2,797,794,000	(52,206,000)
General Fund	14,512,000	0	(14,512,000)
Special Revenue Funds - Federal	196,939,000	224,203,000	27,264,000
Special Revenue Funds - Other	419,000	419,000	0
<b>Total</b>	<b>3,061,870,000</b>	<b>3,022,416,000</b>	<b>(39,454,000)</b>

NYS DOB | FY 2020 Executive Budget | Agency Appropriations  
**AID TO LOCALITIES**  
**ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM**  
**APPROPRIATIONS**  
(dollars)

Program	Available FY 2019	Recommended FY 2020	Change
Administration			
Special Revenue Funds - Federal	15,000,000	15,000,000	0
Employment and Training			
General Fund	14,512,000	0	(14,512,000)
Special Revenue Funds - Federal	155,439,000	182,703,000	27,264,000
Occupational Safety and Health			
Special Revenue Funds - Other	419,000	419,000	0
Unemployment Insurance Benefit Fund			
Enterprise Funds	2,850,000,000	2,797,794,000	(52,206,000)
Special Revenue Funds - Federal	26,500,000	26,500,000	0
<b>Total</b>	<b>3,061,870,000</b>	<b>3,022,416,000</b>	<b>(39,454,000)</b>

Note: Most recent estimates as of 1/15/2019