



# PROFESSIONAL DEVELOPMENT PROGRAMS

DOB is dedicated to supporting the professional development of all staff. In practice, this means a flexible and expansive learning culture that reflects the needs and goals of our organization. DOB's Training & Staff Development Office develops and delivers live and on-demand curriculum that prepares our teams to understand and navigate the budget cycle, build networks of support and community, and pursue individual professional development aspirations.

## Budget Process Curriculum

- Courses on New York State budget formulation and execution, taught by DOB subject-matter experts
- Opportunities to connect with and learn from subject-matter experts across DOB
- Budget courses recorded and available online

## Skill Building for Interpersonal Success

- Leadership and supervising courses for current and aspiring managers
- Teambuilding and networking activities
- Implicit bias and emotional intelligence trainings
- DEIA certificate series

## Annual Mentoring Program

- Open to all staff
- Pairs newer team members with those with more experience at DOB
- Provides networks of support and empowers individual professional goals

## Technical Skill Development

- Technical skill building in Excel and DOB-specific applications
- Professional writing
- Internal mobility between positions to pursue other functional or policy areas

## How to Apply

Apply at <https://www.budget.ny.gov/employment>

If you require assistance in applying for employment with DOB, or if you have any questions about working for DOB, please contact [CareerOpportunities@budget.ny.gov](mailto:CareerOpportunities@budget.ny.gov).